

Presidents Message

By Marian Nimon, C.P.M.

Set Goals

Personal reflection and goal setting are important for both personal and professional growth. What are you doing to manage your career in the new year?



My two most recent Presidential articles have addressed the benefits of ISM and NAPM-Houston, as well as goal setting and the successful working of the supply chain professional within your organization through improved networking. Building one's career portfolio provides an invaluable asset to your future. Your career deserves the same consideration that you give the projects you handle for your employer. Here are some ways to better manage your career:

- Record a specific daily accomplishment: Each night, note one accomplishment; small achievements add up! Note why it is significant; for instance, track your continuing education and leadership roles. The information you keep will be helpful in citing examples when you prepare for your review, as they are key to interpreting the value you add to your organization.
- Keep your resume current: Leave approximately 20% undone for future customization. Reference your log of daily accomplishments to individually suit each potential job.
- Seek out mentors: Be selective on whom you chose, as you seek both a formal and informal mentor. Balance personal and professional needs while sharing each other's career values without using agendas or action items.
- Be active in your professional organization (NAPM-Houston!): Attend at least half of the meetings for the next year. Rather than just showing up when you need a job, be a volunteer and get to know your peers!
- Identify two people with whom you would like to meet and build relationships with: Narrow it down and arrange an introduction to get to know one another. Invest time in networking!
- Trim your network: Conversely, eliminate contacts that you haven't maintained a relationship with. A little selective weeding will provide room for your productive relationships to flourish!
- Know what works for you: Keep in mind when improving your career management that no one else cares about your professional growth like you do. Only you can successfully manage your career, and there is no time like the present to start!

Remember, you are your best advocate. Good luck and go forward with optimism as you pursue a fresh start!

NAPM-Houston will be celebrating March as National Purchasing Month with a Mini-Trade Fair Extravaganza on March 9, 2004. Invite your favorite vendor to participate. We will start our March monthly meeting at 4:30 pm. Please contact Brian Foster via email at mchllp.com or phone at 713-520-4702 for more information and/or registration form.

News & Notes

By Mike Valant, C.P.M., A.P.P.

Executive Board

President

Marian Nimon, C.P.M.
UT, MD Anderson Cancer Center
mnimon@mdanderson.org

Vice President

Mike Valant, C.P.M., A.P.P.
HP Invent
Mike.Valant@hp.com

Secretary Parliamentarian

Sharon E. Brauner, C.P.M.
MHMRA
sharon.brauner@mhmharristx.org

Treasurer

Elayne Duncan, C.P.M.
emduncan@texaschildrenshospital.org

Immediate Past President

Camillia Ward
cwr@chevrontexaco.com

Directors-at-Large

Sharon Malkovicz, C.P.M.
HP
Sharon.Malkovicz@hp.com

Jackie Milhoan

Metro

JM18@ridemetro.org

Local Directors

Carlene Jackson
Stewart & Stevenson
c.jackson2@ssss.com

Ben A Schaeffer
benaschaeffer2@yahoo.com

Wayne Doyle
wdoyle1@houston.rr.com

Standing Committees:

Communications

Ed Wahowski
Williams
edward.m.wahowski@williams.com

Membership Activities

Mara Stanfield, C.P.M.
Belmont Corporation
mstanfie@belmontvillage.com

Professional Development

Sheila Baker, A.P.P.
kier2@swbell.net

Programs

Kim Wren, A.P.P.
Southwest Bank of Texas
kwren@swbanktx.com

Public Relations

Lin Peterson, C.P.M., A.P.P.
Texas Childrens Hospital
lapeters@texaschildrenshospital.org

Special Activities

Jo Ann Prazak
Paragon Engineering
jprazak@paraengr.com

Newsletter Staff

Lin Peterson, C.P.M., A.P.P. Laurie D. Oberhoff
Chair/Editor Vice Chair

The Public Relations Committee of NAPM-Houston, Inc. publishes the Houston Buyline nine times a year. This newsletter is provided to all association members. All comments, inquiries and suggestions are welcomed and may be submitted to **Houston Buyline**, P. O. Box 35698, Houston, TX 77235-5698 or directly to the editor at e-mail: lapeters@texaschildrenshospital.org. Also, check out our worldwide website at www.napmhou.org.

Get Well Wishes

- NAPM-Houston sends Lucy Calzada get-well wishes. Lucy is a Contract Specialist at UT M. D. Anderson Cancer Center's Procurement Department.

Sad News

- We wish to express our condolences to the family of Greg Fuller who passed away on New Years Eve. Greg is a former NAPM-Houston board member and had been residing in Florida for the past few years.

Congratulations

- Congratulations to Mike Valant C.P.M., A.P.P. who is the proud Grandfather of his first bouncing grandbaby Boy on December 30, 2003. 8 lb. 3 oz. and 20-1/4" Jhonen Diego Valant.

Retirements

- Linda Butler retired from ExxonMobil on 12/30/03 and is moving to Alaska. Many thanks for all of her hard work over the years on various committees.

If you have 'news' or 'notables,' contact:

Mike Valant, C.P.M., A.P.P.

Hewlett Packard Company

281 518-8575 • Fax: 281 518-5707

Mike.Valant@hp.com

We want to take this opportunity to welcome our new members:

*The winner of the new member prize drawing for January was
Paula Mey of BearingPoint.*

There were a total of 23 regular members, of which 1 was a reinstate, 3 were transfers, and 3 associates approved by the board on January 20th.

Regular Members:

Linda Akiens, R.N., C.P.M.UTMD Anderson Cancer Center (*Reinstate*)
William M. BaileyChampion Technologies
Anthony Bartimo, C.P.M.Foster Wheeler USA (*Associate*)
Tim W. BassTotal E&P USA, Inc. (*Associate*)
Mark GranvilleAegis Mortgage Corp.
Sam R. Harkreader.....Hewlett Packard
Julius B. Johnson.....Metro
Clay Johnson, A.P.P.Marathon Oil (*Transfer - Oklahoma City*)
Stephen Long, C.P.M.Computer Science Corp. (*Transfer - Bay City*)
Marilyn E. MajorHoneywell
Archie Martinez.....Texas Childrens Hospital
Chris J. McCloskey.....Lyondell-Citgo Refining LP
Joe Naguit.....Metro
Robert B. Navarro.....Hydril Company, LP
M. Carney ParnellUTMD Anderson Cancer Center
Mimi M. PennShriners Hospitals for Children - Houston
Terry D. Reed.....Stewart & Stevenson TVS LP
Teresa Richey.....Gardner Denver Water Jetting Systems
Leah Spikes.....Gardner Denver Water Jetting Systems
Scott E. Sticklus, C.P.M.....Igloo Products Corp. (*Transfer - Pittsburg*)
Michael E. Vermillion, C.P.I.M. ..Toshiba International Corp.
Patricia S. WalkerMetro
Jeffrey (Jeff) L. WeberCenterPoint Energy
Pat A. Williams.....Metro
Monica Wright.....ConocoPhillips Co.

NAPM - Houston Business Report January 12, 2004

by Douglas R. Miller, C.P.M.

713-988-7306 - Copyright 2004 by NAPM-Houston, Inc. All Rights Reserved

Houston Employment Picture Shows Growth

Jobs Turn Around After 26 Months

*H*ouston's economy completed a full year of growth in December with the PMI being reported at 54.2 for the past month.

The big story in December was that the Employment index went to the positive side of break-even for the first time in twenty-seven months. After flirting with the break-even point for the last four months the jobs component finally found enough stamina to finish the month of December in positive territory. This brought to an end over two years of continuous overall job losses. Twenty per cent of survey respondents reported employment gains in their respective firms in the last thirty days while only sixteen percent reported net job reductions. At the same time 64% of firms reporting experienced no change in manpower levels.

One month of net employment increase does not establish a trend, but it does reflect positively on the job growth potential that appears likely to be much more in evidence as we move into 2004.

Prices Paid reflects continued modest price increases and is still not causing great concern regarding any possible growth crippling affect of the "I" word.

The Sales component of the PMI reflected increasing Sales in every month of 2003, while the Production component reflected growth in ten of the last twelve months.

Purchases of goods and services were increased in December for the ninth month in 2003 as over one third of survey contributors reported making more purchases on behalf of their firms. This category will likely see faster growth in 2004, as Sales backlogs will demand larger commitments for raw and semi-finished materials as well as a variety of services.

Lead times became longer in some areas of industry in December and will probably continue to do so, more so if a general inventory replenishment mentality begins to bloom. This may lead to demand building faster than supply can respond.

Inventories were reduced in both Finished Goods and Purchased Materials over the past month; common strategy before the Tax Man cometh. Concerted rebuilding of select inventory categories is now being discussed in many firms, as confidence in the economy seems to be growing.

Items in short supply: Seals & packing, stainless steel, hydraulic gages, manpower, semi-conductors, older version computer components, lugs from Spain, integrated circuits, flu vaccine, 2205 SS.

Prices on the UP side: Used tubing, steel, fasteners, fuel & lubricants, bar & rod steel, steel scrap, aluminum products, semi-conductors (allocations), flu vaccine, electricity & natural gas, freight, calcium carbonate, oil & oil related products, castings, ERW carbon pipe, 2205 & T317L SS.

Prices on the DOWN side: OCTG, drill bits, freight, trucking, injection moldings, nylon, polycarbonate, computers & components, packaging materials (down 3%).

Comments From Survey Participants

- "Prices jumping up as suppliers go through the annual year end dance of inflation. Outlook for 2004 is guarded."
- "Reviewing annual increases being passed on for plastic resin based items and labor."
- "Hope things are turning but with jobs increasing in the middle income area not a lot of promise expected."
- "Business quotas have been met and slightly exceeded quotas for the last three months."
- "Interesting time. Workload forcing an increase in number of employees."
- "China is continuing to buy stainless nickel at an all-time high. That fact coupled with a nickel mining strike could produce shortages and, of course, continued price hikes."
- "Spike in gas price has been good for us with the analysts and stock price has moved upwards due to prices and cold weather forecasts."
- "We don't see the lifting of the 201 tariffs to have much of an immediate impact on steel pricing. The shortage of steel scrap is looking like the same impact in '04 as the 201 tariff was in '03."
- "Hanging in there!"
- "Even in this economy - merit budget and bonuses were still intact."
- "Staff who are good at multi-tasking under heavy workloads are in short supply."
- "Within the city public sector - grant funded organizations are under pressure to fill employment positions due to new city officials coming in."

(continued on page 4)

Comments From Survey Participants

(continued from page 3)

- "Just signed a four month contract for electricity in hopes that cost will come down by Spring."
- "It appears that the requested decreases in inventory have a life of their own unrelated to Sales. The same holds true for manpower."
- "Homopolymer (PVC) resin plants are reported to still be operating above 90% capacity thus will be short supplied next quarter."
- "Most prices are holding steady."
- "1QTR 04 will be busy for us. International market place still looks good, but domestic market shows no improvement. Got a couple of order cancellations last month. Not sure what signal, if any, that is sending."
- "Our business has picked up considerably. We have a large order for Iraq. January is completely full. Great news."
- "ERW carbon pipes prices going thru the moon."
- "Wow! What a month!"
- "We are finishing with a strong 4QTR. The year 2004 looks better."
- "Nothing much is happening at this time."

NAPM Houston, Inc. Policy Statement

NAPM-Houston, Inc. shall conduct all association functions in a professional manner, and without malice or discrimination, by word or action, with relation to race, religion, national origin, color, sex, age, or disability. Anyone who feels an offense against them has transgressed, or has infringed upon, or violated their protection under this policy, should contact any member of the Board of Directors Executive Committee for resolution under the established rules and regulations adopted by NAPM-Houston, Inc. Board of Directors.

December Index 2003 (9 months)

	Up	Same	Down	N/A	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Sales	33%	27%	29%	11%	+14	+11	+13	+12	+02	+15	+19	+17	+04
Production	27%	29%	22%	22%	+15	+11	+16	+04	+09	+06	+23	+15	+05
Employment	20%	64%	16%	00%	-06	-09	-04	-14	-07	-02	-04	-03	+04
Purchases	36%	31%	33%	00%	+06	+27	+14	+04	-02	+19	+07	-02	+03
Price Paid (Major Purchases)	24%	63%	13%	00%	+23	+12	+09	+02	+06	-02	+08	+11	+11
Lead Times (from Sellers)	22%	67%	11%	00%	+15	+03	-13	+08	+12	+11	+08	+10	+11
Purchased Inventory	13%	24%	27%	36%	-02	-02	-11	-08	-10	-02	-08	-08	-14
Finished Goods Inventory	11%	27%	29%	33%	-14	-09	-14	-08	-23	-08	-15	-02	-18

(Note: Each monthly index was calculated by subtracting the "DOWN" percentage from the "UP" percentage. The indices are not seasonally adjusted.)

NAPM - Houston	01/03	02/03	03/03	04/03	05/03	06/03	07/03	08/03	09/03	10/03	11/03	12/03
Composite PMI	53.4	51.0	54.0	55.0	53.7	54.1	51.8	53.3	53.5	55.7	53.7	54.2

A reading above 50 indicates that the Houston economy is generally expanding; a reading below 50 indicates that it is generally contracting.

ISM International Supply Management Conference

by Sharon Malkovicz, C.P.M

The 89th Annual Internal Supply and Management Conference and Educational Exhibit will be held April 25-28th in Philadelphia. ISM has lined up a wide variety of keynote speakers and topics including:

- Dick Conrad, Senior Vice President Global Operation, Supply Chain of Hewlett Packard "Our Future Supply Management Lies in Today's Corporate Consciousness"
- J.T. Battenberg III, Chairman, CEO and President of Delphia Corporation "Collaboration, Partnerships and Success" and
- Bonnie St. John, Olympic Medallist "Winners Get Up Faster".

The conference also offers five distinct learning tracks and an Educational Exhibit Hall showcasing more than 100 suppliers providing the latest in technological and practical insight for today's supply management professional.

Hope to see you in Philadelphia!

Call For Nominations

By Camillia Ward

One of my duties as Immediate Past President is to chair the Nominating Committee for Board positions for the 2004-2005 program year. This year the committee will select a slate of candidates for Vice President and one Local Director. The Vice President serves a three-year term, one year as Vice President, President and Immediate Past President. The term for the Local Director position is a two-year term. The Local Director oversees regular committee activities and represents the voice of the membership at the Board meetings.

If you are interested in running for any of these positions or would like to nominate a member please contact me at 281-989-7883 or e-mail to camilliaward@yahoo.com. The deadline to receive nominations is February 10, 2004.

NAPM - Houston Business Report

Press Release

JOBS BEGIN GROWING

PMI Up for 12th Month

HOUSTON, January 12th, ---- Houston's economy grew in December for the 12th consecutive month making 2003 a solid turnaround year. The PMI for December was 54.2 and part of the stimulus came from a positive Employment component for the first time in 27 months. The Employment index registered +4 for the month after flirting with the breakeven point for the past four months. Twenty per cent of survey respondents reported job growth December compared to only sixteen per cent reflecting employment reductions.

The Houston PMI, which can range from 0 to 100, is a leading indicator for industrial production, typically forecasting change by three to four months. A reading above 50 indicates that the Houston economy is generally expanding. A reading below 50 indicates the economy is generally contracting. The PMI is based on a monthly survey of some 80 purchasing executives in leading Houston industries, including oil and gas exploration and production, manufacturing, engineering and construction, chemicals, distribution, business and financial services and healthcare, among others.

"Certainly one month of job improvement does not signal a trend, and we could see a bit more waffling of the index, but we've been expecting a move upward and there are several factors which clearly point to a lessening of the reluctance to add staff," said Doug Miller, Chairman of the Business Survey Committee for N.A.P.M.- Houston, Inc. "Sales and Production numbers are continuing to build a compelling case for selectively adding personnel."

There are eight components of the PMI, including Sales, Production, Employment, Purchases, Prices Paid, and Inventory levels.

"We are now seeing evidence that the Houston economy will likely grow for some time and the reins on hiring will continue to be relaxed," said Miller, "2004 indeed appears to hold promise for the many skilled and unskilled workers who are anxiously waiting for renewed employee demand."

The NAPM-Houston Business Report began publication in January 1995.

Subscriptions to the report are available through NAPM-Houston.

N. A. P. M. - Houston, Inc. is an affiliate of the Institute for Supply Management

Copyright 2003 by NAPM-Houston, Inc. All Rights Reserved

Tenure Awards

by Laurie Oberhoff - Awards Committee Chairperson

Tenures for February are as follows:

5 Years

Matthew Brickey
Leah Davis, C.P.M., A.P.P.
Ronald W. Reese

10 Years

Janet M. Latiolais
Debbie A. Newman
Lianne L. Turner

Tenures for March are as follows:

5 Years

Wayne J. Auzenne
Randal G. Crouch, C.P.M.
Erik G. Hoffman, C.P.M.

David L. Pepper
Kathy M. Sepolio
Harry Joe Thornhill
James C. Yandell

10 Years

Robert B. Fazakerly, C.P.M., CPIM
Lorna Sadler
Lynne S. Taylor

March Purchasing Month and Supplier Awards

*T*ominations for Supplier of the Year, Inside Salesperson and Outside Salesperson of the Year will be accepted until February 10, 2004 Dinner Meeting. Presentation to the recipients will be during the March 9, 2004 Dinner Meeting in conjunction with "March is Purchasing Month" and the Mini-Trade Fair. For more information and nomination forms visit the web site at www.napmhou.org, click on the Awards link. Please take a few minutes to fill out a form to nominate your Suppliers who may deserve an award. Send via e-mail to: loberhoff@tecmag.com.

REMEMBER

Mini Trade Fair is March 9, 2004!

Vendor Invitations/
Registration Forms are on the
NAPM-HOU website.

You may also contact

Brian Foster

bfoster@mchllp.com
713-520-4702

or

Teena Bell

teenabell@juno.com
281-548-2355

SPECIAL NOTE:

**This Meeting Will Begin
at 4:30 pm!**

NAPM-houston Business Report Annual Special Survey Results

December 2003

Per Cent In 2004 does your firm anticipate:

Response Sales to:

Increase by more than 10%.....	28
Increase by 5 - 10%.....	20
Increase by 0 - 5%.....	28
Remain at last quarter 2003 levels.....	8
Decrease by 0 - 5%.....	4
Decrease by 5 - 10%.....	8
Decrease by more than 10%.....	4

Employment to:

Increase by more than 10%.....	0
Increase by 5 - 10%.....	7
Increase by 0 - 5%.....	30
Remain at last quarter 2003 levels.....	44
Decrease by 0 - 5%.....	15
Decrease by 5 - 10%.....	0
Decrease by more than 10%.....	4

Purchase prices to:

Increase by more than 10%.....	8
Increase by 5 - 10%.....	8
Increase by 0 - 5%.....	69
Remain at last quarter 2003 levels.....	12
Decrease by 0 - 5%.....	0
Decrease by 5 - 10%.....	3
Decrease by more than 10%.....	0

Labor costs to:

Increase by more than 10%.....	0
Increase by 5 - 10%.....	4
Increase by 0 - 5%.....	67
Remain at last quarter 2003 levels.....	22
Decrease by 0 - 5%.....	7
Decrease by 5 - 10%.....	0
Decrease by more than 10%.....	0

Does your firm expect the 2004 Houston economy overall to:

Grow by more than 10%.....	4
Grow by 5 - 10%.....	25
Grow by 0 - 5%.....	38
Remain at last quarter 2003 levels.....	25
Contract by 0 - 5%.....	4
Contract by 5 - 10%.....	4
Contract by more than 10%.....	0

Does your firm plan some level of capital expansion in 2004?

Yes, major.....	16
Yes, minor.....	40
No, little to none.....	44

Does your organization plan to increase overall inventory levels (raw, semi-finished and/or finished goods) in 2004?

Yes..... 38 No..... 62

Is your firm concerned about the affect on your business of the continuing armed conflict in Iraq?

Yes, very much.. 0 Yes, slightly ..17 No, not really ..83

Does your firm expect the coming presidential election to have an affect on the U.S. economy in the year 2004?

Yes, it will hinder economic growth substantially.....	0
Yes, it will impede growth slightly.....	4
It may be a very slight hindrance in some areas.....	9
There will be no discernible effect.....	52
The affect on the economy will be slightly positive ..	30
It will add a significant boost to the economy.....	5

Picture this!

Laurie Oberhoff - Public Relations Vice Chair/Photographer

If you receive an award certificate, certification, a door prize or new member recognition during any of the Dinner meetings join other recipients near the podium for your picture to be taken. We no longer publish a monthly newsletter for the general membership but, smaller versions are mailed to our retired members, life members, members who do not have access to the internet, may not drive or other reasons they cannot attend our meetings. "A picture says a thousand words" and we can share the moments with photos taken for both the newsletter and our website.

- Ed Wahowski our Web Master has placed photos taken at the January General Meeting on the website.



University of Houston-Downtown Students: (l-r) Dianne Onyekwelu - Secretary; Jefferey Magee - Treasurer; Naveed Ismail - President; David Myers-Vice President



Speaker: Kenneth E. Arnold CEO, Paragon Engineering and President Marian Nimon, C.P.M.



New Members: Marc Wiley, C.P.M. & Paula Mey



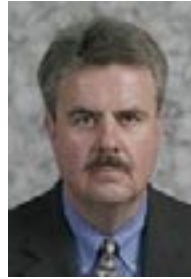
Tenure Certificate Recipients: (l-r) Teresa Pinnell, C.P.M.* 5 yrs Sharon E. Brauner, C.P.M., A.P.P. *10 yrs Lee E. Jacobs and Jean L. Lara, C.P.M. *15 yrs



Receiving her A.P.P. Certificate is Jo Ann Prazak, A.P.P. and President Marian Nimon, C.P.M.

February Speaker: Mike O'Hara

Mike O'Hara is the General Manager of the Financial Services business unit at Nextance, Inc., an enterprise software firm providing applications that assist corporations and public entities in better managing their contracts, commitments, and related business processes. O'Hara is also the former Senior Vice President of Supply Chain at Bank of America. His 15-year career with Bank of America includes nine-plus years in supply chain management. During his tenure, O'Hara led many of the division's key initiatives and functions including contract management, e-procurement and information delivery and is recognized as an innovator, thought-leader and visionary around supply chain tools and processes. O'Hara is also a certified Six Sigma Greenbelt.



MOHara@nextance.com • www.nextance.com

February 2004 Pre-Meeting Houston & National Job Trends

Presented By: John M. Stansfield

Our February pre-meeting speaker is John Stansfield. A local Statistician, John will share some of the information he's been tracking: Houston, and National Job Trends, Industry Locations, Online Jobsearch Techniques, to name a few. Please join us for this enlightening presentation.

Bio - John Stansfield

John M. Stansfield is a contractor working for various Houston companies. Over the years his assignments have taken him to Alabama, Arizona, New Mexico, Oklahoma, Iowa, Ohio, Kentucky, North and South Carolina, Tennessee, Pennsylvania, New York, Connecticut, California, Georgia and Texas.

John has over 25 years of experience on numerous engineering and business projects. Recent projects include pipeline Risk Management developing statistical tools to be used to develop annual frequencies of pipeline integrity losses for various root causes. For a material discrepancy project, he developed a database that was used to establish that material defects in castings were common across casting vendors, resulting in a change in material. In another project he reversed engineered thousands of free form text records, enabling the factory to perform a statistical analysis of warranty records representing several million dollars annually in warranty costs.

Statistical projects include the analysis of alternative ways of waste water effluent disposal, causes of reduced visibility in the southwest and New York, and suspected malfeasance in a fiduciary relationship.

In the 1980's, he worked as a contractor for NASA at Johnson Space Center where he performed software development for the space shuttle, was a Database Administrator on a mainframe and worked to develop AIS Risk Management plans. In the 1970's he did extensive work for the electrical power industry for both nuclear and fossil fuel power plants. In one instance he was able to save \$25 million in capital costs.

John has a Bachelor of Science degree from Florida State University and a Masters of Science degree from Georgia Institute of Technology. He is APICS CPIM and CIRM certified.

James O. Cox Outstanding Member Award for 2004

Call for Nominations

Who was James O. Cox? He came to Houston at age 25 as a journalist. He devoted 34 years of his life chronicling the activities of the industry and business environment along the South Texas front. Served the purchasing association and his dedication never subsided. He exemplified true professionalism both on the job and within the community.

The Outstanding member of the year award was established in 1953 and renamed in 1973 to the James O. Cox Award in honor of gentleman highly regarded for his dedication to the purchasing industry and our Association. This award has been presented to a deserving member of our Association for the past 50 years. The names of previous recipients are documented in our directory and are still held in high regard by our Association today.

It is time again to recognize our outstanding members who have made significant contributions to the success of our organization.

Nominees must be a current Regular member of NAPM Houston for the past 10 consecutive years, must have served on the Board of Directors for at least 2 consecutive years or have chaired a combination of committees for at least three years. Must have demonstrated leadership and managerial capability and exemplify professionalism and personal integrity.

Please submit your nominations. It is critically important that we express our appreciation for the time and hard work our volunteers contribute.

The nomination form is available for download. Please call for more info.

General Meeting

February 10, 2004

Sheraton Houston Brookhollow
Hotel
3000 North Loop West

Times: 5:00 pm – Pre-Meeting
6:00 pm – Dinner
7:00 pm – Program
8:15 pm – Adjourn

Phone / Fax: (281) 494-8670
napmhou@pointecom.net

Dinner reservations are due
Thursday, February 5, 2004
by 5:00pm.

*Directions: I-45 to 610 West to T.C.
Jester Exit – Hotel on Right*

Important Announcements:

Dinner cost is \$27.00 with
reservation,
\$30.00 at the door without
reservation.



February Dinner Menu

Seared Pork Tenderloin
with Apricot Glaze,

Bashed Sweet Potatoes
& Almond Green Beans

Salad

Dinner Rolls

Dessert

Coffee, Tea, Water

Vegetarian dinners available upon request.
Please notify us at the time your reservations are
made.

